



**Mahatma Gandhi Vidyamandir's  
Karmaveer Bhausaheb Hiray  
Arts, Science and Commerce College  
Nimgaon, Malegaon Nashik**

Affiliated to Savitribai Phule Pune University, Pune  
(Gov. of Maharashtra)  
Letter No. NGC-2000/NMV-1/2000/MS-3, Dt. 28<sup>th</sup> June 2000  
Id No. PU/NS/A59/2000



**Internal Quality Assurance Cell (IQAC)**

**Perspective Plan**

**Academic Year 2018-2019 to 2022-2023**

**Teaching and Learning**

- To start Certificate/ Diploma / Value added Courses.
- The Online platforms like ZOOM, Google Meet, Google Classroom, should be explored to bring out the teaching-learning.
- To start new UG program in BBA(Commerce).
- To ensure ICT enabled teaching techniques.
- E-Content Development should be priorities and systematize for the smooth conduct of online teaching and learning.
- To upload the e-content material on YouTube channel of the college & E-library portal of the college.
- To motivate staff for creating their own You Tube channels.
- To enroll more students in N-List.
- To create Google class rooms and WhatsApp groups of individual teachers
- To arrange Industrial /field Visits by various department.
- To obtain systematic feedback from various stakeholders and to prepare action taken report.
- To collaborate and sign MoUs with other institutions/industrial organizations.
- To ensure these MoU's are functional by organizing various activities.
- To organize Department-wise webinars on current issues of syllabi.
- To organize International, National seminars, Conference and Webinars.
- To prepare Program Outcome (PO's) Course outcomes (CO's) and Programme Specific Outcomes (PSO's) for UG and PG.
- To conduct internal and External Academic and Administrative Audit (AAA) of the college for the year.
- To conduct more extension activities.
- To organize faculty development program on Research Methodologies.
- To organize staff training programs and workshops on handling of various modules of campus360.
- To organize workshop and lectures on National Educational Policy 2020.
- To introduce new PG programs in Mathematics, Botany, Psychology, History.
- To start Specialization in Statistics as per the demand of the students.
- To conduct NET/ SET coaching classes / workshop.
- To start new Ph. D. Programs in Botany, Psychology.
- To conduct workshop on E- content development in collaboration with Library and IQAC
- To purchase statistical software for analysis purpose.

### ❖ Examination Evaluation System

- To arrange Continuous Internal Assessment to increase students' progress.
- To conduct online tests by using the Google online tools.
- To prepare the blue print of Examination Reforms.
- Extension Activities through departments/ NSS/ NCC/ Alumni.
- To apply for the conduct of various programs under Students' Development Department of S.P. Pune University.
- Value added programmes be conducted.
- Mentorship programme to be strengthened accordingly the students be adopted by the faculty.
- To organize activities/webinars/programmes based on Gender Related Issues Vishakha Committee/ICC in collaboration with Vishakha Committee of Management
- Self-appraisal/Annual Performance Indicators for the faculty to be conducted and internal academic audit be made.
- Strengthening the placement of student and to make the placement cell more active and vibrant.
- Carrier oriented/carrier opportunity programmes be organized by the Competitive Guidance Cell.

### ❖ Infrastructure and Building of the Research Culture:

- To create of new infrastructure
- Augmentation of Physical, technical, civil, ICT and infrastructure.
- Augmentation and maintenance of existing infrastructure.
- Ensuring research as part of academic culture and to promote the faculty to publish their research papers in more quality journal (UGC care listed and Peer reviewed) with good impact factor.
- To inspire the faculty to apply for more research projects, to SPPU, ICSSR, DST, UGC, & DBT star.
- To organize workshop on IPR with the help of research centers.
- To inspire the faculty to undertake Ph.D. Degree/Post-Doctoral Degrees.
- To motivate the eligible faculty to apply for the Research Guide ship.
- Creating SOP for enhancing the quality of research in various departments
- To arrange Historical Visits by History Department.
- To depute the faculty to attend the Online FDP's like Orientation, Refresher and short term courses.
- To increase infrastructural facilities as per the recommendation of the NAAC peer team Cycle 1st .
- Tree plantation in the campus and off the campus be made and Campus Beautification be made.
- To arrange Inter collegiate tournaments after Covid Pandemic.
- To organize activities under Alumni Association and increase the alumni funding.
- To develop botanical garden in the campus by adding more saplings.
- To Participate in NIRF Ranking.
- Initiate full automation and paper less administrative functioning.
- Preparation and Submission of data to AISH E & MIS.
- To prepare and submit Annual Report of the college to the University within stipulated time.
- To prepare and Submit the AQAR within stipulated time to the NAAC office.
- To Increase Sports Participation at Zonal and University Level.
- To organize Parents' Meets and Alumni Association Meets
- To conduct more activities under Alumni Association of the college.
- To conduct E- waste management, Energy Audit and Green Audit through external reliable agencies
- To install solar energy and maintaining the pols with solar bulbs in the college premises.
- Programs on gender sensitization and issues on social scenario will be organized.

- Differently-abled friendly facilities (wheel chair, ramp) will be created.
- To empower teaching, administrative staff and nonteaching staff through orientation.
- The Welfare measures (group insurance, medical reimbursement, etc) will be planned for teaching and non-teaching staff for maintaining a healthy work ambience.
- The Financial assistance will be provided to faculty members for attending technical training programs, presenting papers in national/international conferences, orientation in globally recognized institutions.
- Professional development programme will be planned periodically to cater necessities of all levels of staff.
- Mechanism for self-appraisal of teaching and non -teaching staff will be strengthened
- To take Review of Departments in ensuring adequate facilities for teaching learning process (viz. class rooms, laboratories, and technical infrastructure) will be done and address mechanism will be developed.
- ICT infrastructure will be assessed. This will encompass Wi-Fi enabled campus, internet lab in all academic Departments, digitized classrooms etc.
- Gymnasium facility in the campus will be augmented.
- Reading room facilities for boys and girls will be enhanced.

Date: 15-06-2019

Place: Nimgoan



**Dr. Subhash N. Nikam**

**Principal**

K.B.H. Arts, Science & Commerce College,  
Nimgoan, Tal. Malegaon Dist. Nashik